

**BEFORE HONORABLE MS. KASHMALA TARIQ, FEDERAL
OMBUDSMAN FOR PROTECTION AGAINST HARASSMENT OF
WOMEN AT THE WORKPLACE, ISLAMABAD**

GHULAM ASGHAR

....Appellant

Vs

CHAIRMAN BOARD OF DIRECTORS & OTHERS

.... Respondents

Department: OGDCL HOUSE

Appeal No. 1(457)/2018-FOS(Reg)

Date of Decision: 06-11-2018

Brief:

- The Complainant (Ms. Khurshid Bibi) and the Appellant Ghulam Asghar has been working in the same organization. The main allegations against the Appellant is that he has made objectionable and obscene gestures in front of the complainant. moreover he would force the complainant to touch his private body parts and do the same with her. Upon refusal of the Complainant the Appellant (Ghulam Asghar) would retaliate and threaten to get her fired from the organization.
- The inquiry committee was conducted and the major penalty of removal from service is imposed upon him on 19-03-2018.
- Appellant took the objections against the decision of the inquiry committee and filed the appeal on this forum

Held:

- Heard the detail arguments from both the parties. Hence court decided that the Complainant has been successful in making it a case of sexual harassment and denied of Appellant to the charges hold no validity.
- The Appellant deserves no leniency and the office agrees with the findings of the inquiry committee. Hence the instant appeal is hereby dismissed and imposed the penalty of dismissal from service to the Appellant.