



FEDERAL OMBUDSMAN
For Protection against Harassment of Women at Workplace
Islamabad

J U D G M E N T

1. Complaint Number: 1(26)/2012-FOS
2. Date of Institution: 16-02-2012
3. Date of Decision: 03-04-2012
4. Complainant: Mrs. Khair-un-Nisa, Charge Nurse (BPS-16), Jinnah Graduate Medical Centre Karachi.
5. Respondent: Executive Director & Joint Executive Director, JPMC, Karachi

Musarrat Hilali,
Ombudsman:

1. The instant complaint has been filed by Ms. Khair-un-Nisa, Charge Nurse (BPS-16) Jinnah Graduate Medical Centre Karachi.

The brief fact are that the complainant is a charge Nurse (BPS-16) at Jinnah Graduate Medical Centre since October 1966, that during her service she has achieved further qualification such as Master in Public Health, BSC Nursing degree Programme Diploma teaching administration diploma in ward Administration. The complainant submitted that at several occasions she has written to the executive director JPMC for suitable post but her request were turned down by the Ministry of Health, Government of Sindh Karachi, the complainant has prayed that she be assigned suitable post according to her abilities experience and higher education basis and be promoted along with posting.

Record pursued. It is pertinent to mention here that this act titled "Protection against Harassment of Women at Workplace 2010" has been promulgated to give protection to women at workplace. The complainant has no where in her complaint mentioned that she has been sexually harassed, nor any request for sexual favor or other verbal or written communication or physical conduct of a sexual nature or sexually demanding attitude, or an attempt to punish the complainant for refusal to comply to such a request is made a condition for her promotion.

The complainant has filed the instant complaint for her promotion and posting. Under the act, this forum has no Jurisdiction to make promotion or transfer.

In view of the above the complaint No. 1(26)/2012-FOS is dismissed for lack of Jurisdiction.

Announced

MUSARRAT HILALI
Ombudsman

Certificate

Certified that this decision consists of 08-pages each page has been signed and verified by me after completion and compilation.