

**BEFORE HONORABLE MS. KASHMALA TARIQ, FEDERAL
OMBUDSMAN FOR PROTECTION AGAINST HARASSMENT OF
WOMEN AT THE WORKPLACE, ISLAMABAD**

SHAFaq BUKHARI

....Complainant

Vs

MUNIM ZAHID

.... Accused

Complaint No. FOH-HQR/0000515/2018

Department: Islamabad Model College for Boys, F-10/3, Islamabad

Facts:

- The Complainant working as Library Assistant and presently serving in Islamabad Model College for Girls, F-10/2, Islamabad made harassment complaint against the Principal of Islamabad Model College for Boys, F-10/3, Islamabad.
- The Accused passed below the belt comments on Complainant in front of teaching and non teaching staff. Apart from that, the accused used demeaning words about Complainant's designation (being low class), stopped her from entering into ladies staff room and changed the location of library and shifted it to an unhygienic and unhealthy place. Furthermore, the accused degraded the Complainant, insulted her in front of other staff members and students which caused severe psychological and personality disorder to the Complainant in the last 8 to 9 months.

Held:

- The Accused is exonerated from the charge and the competent authority of Federal Directorate of Education is hereby directed to consider the case of transfer of Complainant on humanitarian grounds and resolve the issue in best possible manner to facilitate the Complainant.