

**BEFORE HONORABLE MS. KASHMALA TARIQ, FEDERAL
OMBUDSMAN FOR PROTECTION AGAINST HARASSMENT OF
WOMEN AT THE WORKPLACE, ISLAMABAD**

WAQAR ZAHEER BAIG, ASSISTANT SUPERINTENDENT

....Appellant

Vs

DEPUTY POST MASTER GENERAL (ADMIN) & OTHERS

.... Respondents

Department: Post Office, Rawalpindi

Appeal No. 1(454)/2018-FOS-Reg

Date of Decision: 10-01-2019

Brief:

- The respondent (Shama Pervaiz) alleged that the appellant was proposing her transfer from AMC Post Office without justification he did not allow respondent No.2 leave application and forced respondent to call him on his personal number.
- The matter was referred to Inquiry Committee by the Post Master General Northern Punjab Circle Rawalpindi on 04-08-2018 whereas Appellant was granted punishment on the basis of inquiry report.

Held:

- Arguments were heard by the Federal Ombudsman for Protection against Harassment of Women at the Workplace Kashmala Tariq. She ordered that there allegations have no nexus with the reality and remained unproved. During the inquiry proceedings mischief has been caused by the Appellant to the effect that the office environment became unpleasant. Exchange of phone numbers is common between colleagues and the Appellant should have been careful and responsible enough not to forward. Therefore impugned order dated 09-03-2018 is hereby set aside.